

**The Federation of
Our Lady Queen of Martyrs, Esh Winning &
St Joseph's, Ushaw Moor RC Primary Schools**



*“Living, loving and learning together,
with our eyes focused on Jesus.”*

UNIFORM POLICY

Head Teacher: Mrs L Keenan
Chair of Governors: Mrs C Purcell

Date of Implementation: Summer 2017

Date of Review: Summer 2022

1 Introduction

1.1 Mission Statement

‘Living, loving and learning together, with our eyes focused on Jesus’

- To create within our Catholic school an extension of Christian traditional family values based on the gospels, which actively encourages full participation of our children, staff, governors and parents in living out these values as potential is developed.
- To promote daily self-discipline within a loving, caring and forgiving framework.
- To provide, within the framework of the National Curriculum, an education which strives to attain the highest educational standards whilst being a living example of Gospel values.
- To utilise school life to provide a holistic education for all pupils to widen and deepen themselves as confident and secure people which values the individual and develops their feeling of self-worth alongside their variety of talents

1.2 School uniform plays a valuable role in contributing to the ethos of the school and setting an appropriate tone. It is our policy that all children should wear school uniform when attending school, or when participating in a school organised event outside normal school hours. We provide a complete list of the items needed for school uniform in this policy (see below).

2 Aims and objectives

2.1 Our policy is based on the notion that a school uniform:

- promotes a sense of pride in the school;
- engenders a feeling of community and belonging;
- is practical and smart;
- identifies the children with the school;
- is not distracting in class (as fashion clothes might be);
- makes children feel equal to their peers in terms of appearance;
- is regarded as suitable, and good value for money, by most parents;
- has been designed with health and safety in mind.

3 School Uniform

3.1 Dress Code

St Joseph’s	Our Lady Queen of Martyrs
Trousers / Skirts / Pinafores / Shorts / Culottes Grey	Trousers / Skirts / Pinafores / Shorts / Culottes Grey
Jumper / Cardigan Royal Blue, preferably with school badge	Jumper / Cardigan Red, preferably with school badge
Polo shirts / Shirts / Blouses Yellow	Polo shirts / Shirts / Blouses White
Socks / Tights White or Grey or Blue <i>Black may be worn under trousers</i>	Socks / Tights White or Grey or Red <i>Black may be worn under trousers</i>
School Shoes Black – No trainers	School Shoes Black – No trainers
Hair bobbles / bands Minimal in blue, yellow, white or black	Hair bobbles / bands Minimal in red, white or black
Summer dresses Blue/White or Yellow/White Check	Summer dresses Red/White Check

- Black shoes (No Trainers) – Black Sandals can be worn in the Summer time if they have a rubber sole and strap around the back of the foot. Flat black boots can be worn in the winter but must be tucked underneath school trousers.
- Trousers – NOT leggings
- No fluorescent bobbles or hair bands are permitted - school jumper colour bobbles or a black bobble only.

3.2 PE Kit

- A **white round neck t-shirt** (with sleeve) and **navy shorts**.
- **Trainers/Plimsoles** or soft shoes.
- Long hair must be tied back. *Children should be able to do this themselves if not done by parents before school.*
- PE kits should be available in school each day.
- PE bags will be issued to each child on starting school – these are for the children to store their PE kit in when in school. *Replacements may be purchased from the school office at minimal cost.*

3.3 Jewellery

On health and safety grounds we do not allow children to wear jewellery in our schools. The exceptions to this rule are watches, for those beginning to or able to tell the time, and a small object of religious significance, such as a crucifix on a chain. Smart watches are NOT permitted to be worn. We ask that children remove these items themselves for PE and games. Items may be taken to the office for safe keeping and collected later. School does not accept responsibility for damage to these items, or from injury that may arise from wearing them.

3.4 Book Bags

Children will be issued with a book bag on entering school. These bags should be brought to and from school each day in order that daily reading books and communications between school and home can be transported securely. *Replacements may be purchased from the school office at minimal cost.*

4 Haircuts & Styles

4.1 The school does not permit children to have extreme haircuts or styles that could serve as a distraction to other children. No hair dye is permitted or any marks/lines cut into the hair.

4.2 In order that children's sight is not harmed and that children are not distracted by their own hair falling over their work and requiring being constantly pushed out of the way, it is recommended that all long hair be tied back.

5 Footwear

5.1 The school wants all children to grow into healthy adults. We believe that it is dangerous for children to wear shoes with platform soles or high heels in school, so we do not allow this. Children should wear black shoes, not trainers. During the winter black boots are permitted. During periods of wet/snowy weather children may wish to come to and from school in wellington boots. This is a good idea for playtimes too and children may wear their PE shoes inside school, or bring their regular school shoes. Black Sandals can be worn in the Summer time if they have a rubber sole and strap around the back of the foot. Children may be asked to change into plimsoles if footwear is distracting or inappropriate.

6 Non-Uniform Days

6.1 There are times when children are encouraged to swap school uniform for non-uniform. This includes on the child's birthday, for curriculum enhancement, for fundraising and for some school trips. When dressing on such occasions the items mentioned in section 3.2 PE Kit, 3.3 Jewellery, 3.4 Bookbags and 4 Haircuts still apply in full. Section 5 Footwear also applies to the extent that children wear shoes that are safe within our environment (e.g. no flip flops, high heels or platforms), although the colour and type (e.g. trainer, plimsol, shoe, boot) are at the discretion of the child and parent. *Please be aware that children are still attending school on non-uniform days and should be dressed appropriately (i.e. no revealing attire or unsafe clothing).*

7 The role of parents

7.1 We ask all parents who send their children to our school to support the school uniform policy. We believe that parents have a duty to send their children to school correctly dressed and ready for their daily schoolwork. Parents should ensure that their child has the correct uniform, that it is clean and in good repair.

7.2 If any parent would like the school to modify the uniform policy, they should make representation, in the first instance, to the head teacher. The school welcomes children from all backgrounds and faith communities. If there are serious reasons, for example religious objections, why parents want their child to wear clothes that differ from the school uniform, the school will look sympathetically at such requests. Similarly, should an item of school uniform prove problematic for a pupil with disabilities, then parents are invited to draw this to the attention of the head teacher. The school will not treat pupils with disabilities unfavourably.

8 The role of governors

8.1 The Governing Body of the Federation of Our Lady Queen of Martyrs, Esh Winning and St Joseph's, Ushaw Moor RC Primary Schools and supports the head teacher in implementing the school uniform policy. It considers all representations from parents regarding this policy, and liaises with the head teacher to ensure that the policy is implemented fairly and with sensitivity.

8.2 It is the Governors' responsibility to ensure that the school uniform meets all national regulations concerning equal opportunities, and that our school uniform policy is consistent with our policy on equal opportunities.

8.3 Governors ensure that the school uniform policy helps children to dress sensibly, in clothing that is hardwearing, safe and practical.

9 Failure to comply with school uniform rules

We expect all children and families to adhere to this policy. If children fail to comply with this uniform code, the head teacher will speak to the child and ask them to wear the appropriate clothing the following day. If this is repeated, a letter shall be sent home to parents and parents may be asked to come into school to speak to the head teacher. If the correct uniform is still not worn after several warnings, the child may be asked to go home and return to school in the correct uniform. This is not an exclusion, but an authorised absence. The absence will be recorded. If the child repeatedly infringes the school's rules on uniform or appearance, this may be grounds for exclusion (a decision will be made by members of the Governing Body).

10 Monitoring and review

10.1 When monitoring this policy, through its committee work, the Governing Body will:

- consider with the head teacher any requests from parents for individual children to have special dispensations;
- require the head teacher to report to the governors on the way the policy is being implemented.

10.2 This policy will be reviewed by the Governing Body of the Federation of Our Lady Queen of Martyrs, Esh Winning and St Joseph's, Ushaw Moor RC Primary Schools every five years, or earlier if necessary.

Next Review: **Summer 2022**